



# LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

August 2022

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MTCNLC.ORG

Recently we have had several incidents where rules, policies, and procedures may not have been understood. We are fortunate that we have not suffered the catastrophic failures we could have.

Many people will point to the relative inexperience of the shipyard population and that same population performing work that they never have before. That in itself is a problem. The first time someone performs a job it should not be the first time they perform that job. They should be instructed, briefed, and assigned to work with a more experienced person.

Another part of the problem is that we have gone mostly to mind numbing computer based training instead of hands on instructor led interactive training. And, at the same time our senior people are leaving with all the knowledge they have gained throughout the years and are being largely ignored mostly by management who have never performed the job. How do we capture that knowledge that is exiting the business with the senior people and how do we turn it into usable training before the next catastrophe can not be avoided?

Please help the person next to you. Be aware of your surroundings, and continue to work safely.

I am, Fraternally Yours  
Peter E. Baker



**CAUTION**  
**WATCH FOR**  
**PEDESTRIANS**

## Phone List

**Peter E Baker** 445-6383  
**MTC President**

**John Adamson** 445-1277  
**MTC Vice President**

**Richard McCombs** 445-1277  
**MTC Rec. Sec'y**

**Cat Race** 445-1277  
**MTC Sec'y Treasurer**  
**MTC Safety**

**George Nowosielski** 445-8170  
**Local 777**

**Dennis Urquhart**  
**Local 1122** 401-573-6956

**Richard (Chick) McCombs**  
**Local 261** 445-2224

**Jim Spencer** 445-8619  
**Local 1871**

**Pat Joyce** 445-4973  
**Local 614**

**Danny Sanchez** 448-2577  
**Local 547**

**Rob Hill** 575-1384  
**Local 493**

**Paul Bruno** 445-1216  
**Local 106**

**Frank Ward** 401-499-9661  
**MTC Benefits Rep**

Delegates to the Connecticut AFL-CIO's Fourteenth Biennial Political Convention endorsed the following candidates. Two hundred sixty-five delegates from over 100 local unions, labor chapters, building trades councils, and area labor federations attended the convention at Foxwoods. Worker at Foxwoods are represented by five different unions - dealers are represented by UAW Local 2121, beverage servers are represented by UFCW Local 371, maintenance workers are represented by IUOE Local 30, fire fighters are represented by IAFF Local 4746, and cleaners are represented by UNITE HERE.

An asterisk signifies that a candidate is an active or retired union member.

**U.S. Senate** - Richard Blumenthal

**U.S. House** -

CD 1: John Larson

CD 2: Joe Courtney

CD 3: Rosa DeLauro

CD 4: Jim Himes

CD 5: Jahana Hayes\*

**Governor**- Ned Lamont

**Lieutenant Governor**- Susan Bysiewicz

**Attorney General** - William Tong

**Comptroller**- Sean Scanlon

**Secretary of the State** - Maritza Bond

**State Senate**-

SD 3: Saud Anwar

SD 17: Jorge Cabrera\*

SD 4: MD Masadur Rahman

SD 19: Catherine Osten\*

SD 5: Derek Slap

SD 20: Martha Marx\*

SD 9: Matt Lesser

SD 21: Christopher Green

SD 10: Gary Winfield\*

SD 24: Julie Kushner\*

SD 11: Martin Looney

SD 28: Tim Gavin

SD 13: Jan Hochadel\*

SD 30: Eva Bermúdez Zimmerman\*

SD 16: Christopher Robertson

SD 35: Lisa Thomas\*

**State House**-

HD 6: Edwin Vargas\*

HD 73: Ron Napoli\*

HD 8: Mary Ann Hansen\*

HD 77: Andrew Rasmussen-Tuller

HD 14: Tom Delnicki\*

HD 79: Mary Fortier\*

HD 22: Rebecca Martinez

HD 85: Mary Mushinsky

HD 27: Gary Turco

HD 90: Rebecca Hyland

HD 28: Amy Morrin Bello\*

HD 98: Moria Rader

HD 32: Rose Aletta

HD 102: Robin Comey

HD 37: Nick Menapace\*

HD 107: Phoebe Holmes

HD 40: Christine Conley

HD 109: Farley Santos

HD 43: Ashley Gillece

HD 116: Treneé McGee

HD 46: Derell Wilson

HD 123: Sujata Gadkar-Wilcox\*

HD 47: Dave Nowakowski

HD 55: Wes Skorski

HD 59: Matthew Despard

HD 60: Jane Garibay



# LOCAL 106

## CONDOLENCES

Our condolences go out to the family and friends of Hannah LaBove. Hannah was 23 years old and passed on July 3rd. She was an Administrative Clerk in Dept. 663 since January 2020. A private service was held on July 11th from The Mystic Funeral Home. (See: The Days Obituaries 7-8-2022 [www.theday.com](http://www.theday.com))

### **STARTING PAY AND RAISE ISSUES (Repeat)**

I recently heard from a new hire that the Union was responsible for the pay rate and time between raises. This came from the HR person doing the hiring and a supervisor. First, the union does not restrict what step a person is hired at. Second, Article XII, Section 2 (G) states: Employees may be promoted more rapidly than the established time increments.

### **DIGNITY AND RESPECT**

These are the two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is any issue speak to your Union Steward.

### **INCREASE YOUR 401(K)**

This would be a great time to increase your 401(K) deduction. Years from now you will be thankful that you did this!!!!

### **OPEIU IDENTITY PROTECTION BENEFIT**

Visit: [OpeiuIDProtect.com](http://OpeiuIDProtect.com) to enroll yourself and your family.

### **OPEIU UNION BENEFITS**

Valuable Union Plus benefits are available to you because of our International Union. These benefits have been negotiated by using the strength of 15 million AFL-CIO union members. Union Plus is the only labor-backed organization with programs that give union members the help they need today when they are off the job.

**NEW HIRES YOU** must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. **Do not be late.** I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888-432-3633) Monday – Friday 9am to 9pm. OR [www.gdbenefit.com](http://www.gdbenefit.com) (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

### **[www.opeiulocal106.org](http://www.opeiulocal106.org)**

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

### **LABOR'S VIEWS ON LINE**

LABOR'S VIEWS may be seen on [opeiulocal106.org](http://opeiulocal106.org) and the new Metal Trades Council web site [mtcnlc.org](http://mtcnlc.org). LABOR'S VIEWS is also accessible on EB computers link to the MTC website Homeport.

### **“Weingarten” Rights**

Visit: Youtube Weingarten Rights: Training for Shop Stewards. Take ten minutes to see a brief video from OPEIU Local 8 about your rights. If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. THIS INCLUDES CRITIQUES, “DECKPLACE” OR ANY OTHER INVESTIGATION.

### **SAFETY SHOES**

If you did not pick up your safety shoes last year you can get a more expensive pair this year with the money you did not use. Please do not forget. This is a benefit that has been negotiated for you and we want it to continue. You may now carry money over for one year only in order to get a more expensive pair. Red Wing Shoes has a store in Groton and if you get your shoes there you will have to pay and bring them in to the Safety Dept. with a receipt in order to get your refund.

### **UNION COMMUNICATIONS**

UNION STEWARDS: Kristofor Ingves D438 860-303-1256 1st Shift, Arlene Allard D221 x37797 2nd Shift, Mark Cross D321 x35569 3rd Shift  
Phone # 860-445-1216, FAX # 860-446-0175, E-mail [prof.emp@snet.net](mailto:prof.emp@snet.net) (I do not get e-mails in the shipyard.)

[opeiulocal106.org](http://opeiulocal106.org) / [opeiu.org](http://opeiu.org) / [UnionPlus.org](http://UnionPlus.org) [mtcnlc.org](http://mtcnlc.org)

If you change your home address, phone number, or e-mail do not forget to notify the Union.

UNION MEMBERSHIP MEETING IS SUSPENDED FOR AUGUST. THE LOCAL 106 EXECUTIVE BOARD WILL STILL MEET AND IF SOMETHING DEVELOPS THAT REQUIRES A MEMBERSHIP MEETING THE UNION WILL NOTIFY EVERYONE. SEPTEMBER UNION MEMBERSHIP MEETING

Monday, September 12, 2022 at 5:30 p.m. at the Union Hall, 171 Thames Street, Groton, Connecticut. Reading of Constitution and Bylaw updates and changes.

Paul A. Bruno Jr.

President/Chief Steward

# Local 1871



The August regular meeting has been suspended. I'll see you all at the regularly scheduled meeting in Sept. when we will be having nominations for the Vice President position.

In regards to the new incentive requirements, if you find you need help completing the Process Improvements, please see your steward. You can get help with your ideas as well.

Summer is HERE! Please stay hydrated. If you find a work area without readily accessible drinking water, please bring it to safety or management's attention. Please carry drinking water with you when you can as well.

I'd like to ask everyone to please take a second longer this summer to check your blind spots when you're driving. There have been a lot of fatal motorcycle accidents lately in the local area. I think a lot of us are very complacent about our driving capabilities and forget that we are operating a large death machine traveling at deadly speeds. It is not an actively to take lightly! Take extra care when road conditions are not ideal, slow down, and on nicer days... LOOK FOR MOTORCYCLISTS!! Please. Speaking of vehicles, please be on the lookout for vehicles when you are walking around the yard.

Our treasurer was able to printout a breakdown of our dues for everyone.

To summarize, \$37.96 for the Grand Lodge. \$15.15 for District 26. \$1.10 for CT State Council of Machinists. \$1.00 for CT AFL-CIO. \$1.75 for the MTC. \$0.62 for the Eastern States Council of Machinists. \$0.25 for the Eastern CT Area Labor Federation. \$0.30 for the NE Council of Machinists. \$0.09 for the MNPL Fund. \$0.25 for the SE CT AFL-CIO. Lastly \$13.53 for our Local for a total of \$72.00 per month.

**CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE** inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

**INSURANCE UPDATE:** If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch. Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at [www.gdbenefits.com](http://www.gdbenefits.com) to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

**IMPORTANT:** If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

**Union Hall # 860-445-8619**

## Stewards

Chief Steward:

James Spencer - 860-705-2266

First Shift OSM:

Mark Sousa- 401-743-3033

Mike Fantacci- 860-705-7339

First Shift ISM:

Mike Shell - 860-790-9136

First Shift All Other Areas:

Janet Orr - 860-608-8528

Kevin Mizer - 401-580-0400

Second Shift OSM;

Nick Banker - 860-207-7018

Second Shift ISM:

George Raposa JR- 860-908-0002

Second Shift All Other Areas:

David Chirchingo- 860-949-5258

## **MEETING NOTICE:**

Meeting dates for the year will be posted on one notice in all areas. Take note of dates the fall on months with floaters. Next regular meetings will be September 15th , and October 20th , at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



# Local 1122

Local 1122 would like to congratulate Earl Pudeler on your retirement. You have worked hard to earn this milestone, Congratulations!

On behalf of Local 1122, we would like to welcome our intern, Isabella, to the paint dept for the summer; we are excited to have her intern with us. I encourage everyone to welcome her with open arms and help her feel welcome. Thank you.

The overtime hours have been zeroed out and the updated seniority list has been posted on the bulletin boards in both locker rooms. Please take a moment to review the list and familiarize yourself with the new information. If you have any questions, please don't hesitate to reach out to your union steward. Thanks!

Third shift is coming up soon, if you're interested in working third shift for a few months, please notify your Union Steward and supervisor.

As of yet, there is no road work. Once there is road work, your steward will inform you. If you have any questions about road work, please contact your steward. Thank you.

It's important to stay hydrated, especially when the weather is hot. If you're working on a jobsite and there's no water available, be sure to let your supervisor and Union Steward know so they can make arrangements. Dehydration can lead to serious health problems, so it's important to take measures to prevent it. Drink plenty of fluids, especially water, and take breaks in the shade or air conditioning if possible. If you start to feel dizzy, lightheaded, or nauseous, these may be signs of dehydration. Be sure to get help immediately and drink lots of fluids. With proper hydration, you can stay safe and healthy in hot weather.

**Debit Card Replacement** : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

**Subbase NSSF and ARDM Shippingport request form:** The Department will no longer survey, you will have to fill out a form. See your steward for this form.

**Stewards** :1ST shift Stewards: Allen Claar All Nuclear issues 813-300-9957, Ernest (TJ) Holley 860-538-1926, Ron Ingves 860-334-8141. 2ND shift Stewards: Chris Wilson 860-961-2930, Alts- Elaine Key 860-460-7621, Andrea Rosa 860-680-9154, Brandon Ahearn 860-857-9884.

**SAFETY** : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

**IMPORTANT:** Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments. Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

**REMINDER:** If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

**IMPORTANT:** It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours' notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours, Dennis Urquhart - President/Chief Steward- Painters' Local #1122



**Slow Down!**  
**Watch for Buses!**  
**Watch for Pedestrians!!!**



# Buford's

# LiUNA!

# Local 547

Feel the Power

For any reason, if you are being questioned by security or supervision, you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez

## Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

### STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

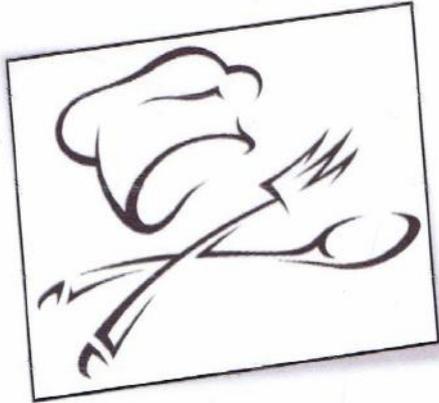
1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657 2nd Shift Alt 203-512-5959

**SAFETY:** Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

The warm weather has arrived make sure you stay hydrated at work and at home!

Work safe - Robert Hill /Chief Steward



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon

## Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -  
Phone: 860-445-6383

Or

Email: [metaltradescouncil@gmail.com](mailto:metaltradescouncil@gmail.com)  
Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!

**BRIDGEWORKS**  
FAMILY DENTAL CENTER  
Vincent Antonelli, D.D.S.  
Ted Malahias, D.D.S.  
Sean Kim, D.D.S., FAGD  
115 Bridge Street  
Groton, CT 06340  
**446-8744**

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## \$50

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- No ATM Fees
- Special Gold Rates

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For more details, visit [CharterOak.org/content/EB](http://CharterOak.org/content/EB) or  
talk with one of our Member Service Representatives today!

\*Some restrictions may apply. †APY=Annual Percentage Yield.

### **MEMBERS BANK BETTER.**

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**EMBRY NEUSNER  
ARSCOTT & SHAFNER<sup>LLP</sup>**

# **Injured? Let us help you.**



## **PERSONAL INJURY**

- AUTO COLLISIONS
- DANGEROUS PRODUCTS

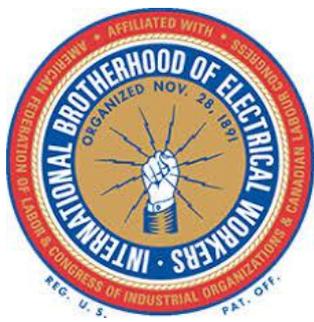
## **WORKERS' COMPENSATION**

- BONE & JOINT INJURIES
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- HEARING LOSS

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# Local 261

Union Meeting: As you may know permission was granted to suspend the July and August meetings for vacation purposes. As per Article XXVII Section 9 of our Constitution the Executive board will meet as usual to act on any business that arises. The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday September 13th 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary, we will notify any social distancing rules that may be required. Masks will be recommended but not required at this time. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Below is contact information & an updated list of our newly

elected Officers that you may reach out to for any concerns or issues. Please call me if you have any problems at any time.

Send me an e-mail and let me know your issues -The Local's phone numbers are as follows: Main# 860-445-2224 - Fax# 860-445-8360

E-mail address: [ibew261@frontier.com](mailto:ibew261@frontier.com) - IBEW International web site: [http:// www.ibew.org/](http://www.ibew.org/)

Please Note: Update any changes to your addresses so we can properly notify you.

## Officers Revised List for 2022

Officers: President / Business Manager Richard McCombs Badge # 052124 860-334-1722

Vice President: Sean Banks

Financial Secretary: Wayland Hedding

Recording Secretary: Mike Hickey

Treasurer: Scott Hedding

Executive Board: Chairman - Charles Witt , Recording Secretary - Thomas Erick

Steve Spargo, Keith Lafaille, Steve Lagram , Suzie Molonson

Once again, I am looking forward to working with all of you. It's time to get started but first we need to hold our Installation of Officers. That being said we have scheduled our swearing-in ceremony for Sunday, August 14 beginning at 12 noon to be held at Vatrano's Restaurant Address: 130 Granite Street, Westerly, RI 02891. All are welcome to attend but please RSVP I received a call the other night from the White House. Apparently, President Biden tested positive for COVID, was quarantined and his claim for short term Disability was denied by Sedgwick. They asked if there was anything I could do. Of course, I sprang into action and called our friendly benefits personnel who opened up his claim and informed me that Sedgwick was still waiting for his Doctor's report. The President's Doctor had sent his information by fax, e-mail, text and Airforce One but Sedgwick hadn't received it. I heard that before. I called HR and they had to determine if Biden was an essential worker or not. They haven't got back to me as of yet. **None of this is true**, but I would bet the ranch that Sedgwick would even deny the President's claim if they had the chance. Sedgwick has to go, and it will be on "MY ADGENDA" next negotiations. Wake-up Tenth Floor this isn't helping your recruitment & retention programs.

**On a more serious note, there has been recent events that could have had catastrophic potential and definitely resulted in a big black eye for the Company. Also resulting in discipline for our members. Poor quality of work, not following procedures, inattention to detail, tag outs have been some of the complaints but the one that has hit hard is signing a document stating that the job is complete and SAT but failing to perform the check. This is happening all over the Shipyard in all the trades. What I found is that most didn't realize that they were violating anything or were directed by their supervisors that it was alright to do. This is a product of inadequate training and lack of experience, both hourly and salary. It doesn't appear that Management is willing to admit it, but poor training and inexperience has a lot to do with some of the recent events in the Shipyard. This includes our front-line supervisors who most have very little experience but are asked to meet heavy schedule demands.**

There is so much more to discuss but the bottom line is if you have a question on any assignment do not continue until you have addressed your concerns with the proper authority. That's on anything, especially inspection forms, tag-outs, work packages, etc.

I want to fix this problem, I would appreciate any comments, experiences or ideas on how to address this major issue.

Fraternally,

Richard L. McCombs

President / Business Manager

**EB Optical Shop - [ebopticalshop@gdeb.com](mailto:ebopticalshop@gdeb.com) 860-433-6934**

**STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-3:30 pm. (closed 1-1:30 pm.)**

**1st & 3rd Saturday of Each Month - Closed**

**SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm) Friday - 6 am-1:30 pm.**



## Local 777

We would like to congratulate our newest retirees. Jim Oneil was originally hired back in 1979 as a pipefitter and transferred later on to the heating plant. Art Delmage, a pipe coverer since 1984, and Mike Servidio, an inspector who started back in 1974, also as a pipefitter. Have a long, healthy, and happy retirement.

We want to remind everyone again, to make sure all your insurance information is up to date and correct, especially your dependents and beneficiary's. It is a lot easier to correct them now, then when there is an actual issue. We are having some issues regarding polling for overtime lately. There is nothing different now, then before. If you want to work overtime, you have to poll. Period. No one should be working any overtime assignment, if they are not listed as a yes on the polling sheets.

Every now and then, questions arise on training and job (i.e., asbestos worker and respirator for a couple) There are aspects in our trade that is our work, it's part of our job. If there is a medical issue that would prevent someone from doing certain jobs, then there has to be a conversation on those specifics. If you are on the clock, and the company wants to send you to be trained for a qualification, you have to go. Your choice comes to whether you want to support overtime or not if it comes to it. Other than that, it is a job assignment. This is our work. I don't want to lose it and I don't want the company to subcontract it out, either.

Years ago, we had a suggestion program at E.B., where if you submitted an idea about your job, members could receive savings bonds, if accepted. Everyone was good with that. That program stopped. Then there was a shipmate program, that the MTC was not involved in, where members could receive monetary rewards. That program also stopped. Now there is a process improvement program, that the Company has members involved with, that the the MTC has not signed an agreement to actively participate in. WE do have a memo on an incentive award for the membership for this year. We have always felt that being a part of that program is worth something and should not give it away for free.



## Local 614

HELLO BROTHERS AND SISTERS;

THE BOILERMAKERS FAMILY PICNIC IS ALL SET. WE WILL HAVE THE PICNIC ON SATURDAY, SEPTEMBER 10TH FROM 9 AM TO 4 PM AT WASHINGTON PARK IN GROTON. WE HAVE RESERVED 3 SHELTERS. ALL FOOD AND DRINKS (NON ALCOHOLIC, BYOB) WILL BE PROVIDED. FRANK WARD HAS DONE A TREMENDOUS JOB OF LINING THIS ALL UP AGAIN. HE HAS ARRANGED FOR A CATERER. HE HAS ORDERED 3 SETS OF CUSTOM MADE CORNHOLE BOARDS, VOLLEYBALL NETS AND OTHER OUTDOOR GAMES. ALL WILL BE GIVEN AWAY AT THE END OF THE PICNIC. LOOK FOR THE FLYERS IN THE YARD. WE LOOK FORWARD TO SEEING YOU THERE.

SUBBASE, NAVAL SUBMARINE SUPPORT FACILITY, AKA, NSSF. WE HAVE OVER 250 PEOPLE WORKING AT THE BASE IN NEARLY ALL THE SHIPYARD TRADES. IF YOU ARE INTERESTED IN WORKING AT THE SUBBASE, THE COMPANY DOES NOT POLL FOR EMPLOYEES WANTING TO WORK AT THE BASE. LET YOUR SUPERVISOR KNOW YOU ARE INTERESTED AND MORE IMPORTANTLY, LET YOUR STEWARD KNOW BECAUSE SOMETIMES YOUR BOSS MAY "FORGET" TO PLACE YOUR NAME ON THE LIST. SUBMIT YOUR NAME IN AUGUST OR SEPTEMBER. THE NEW YEAR STARTS IN OCTOBER. IT IS MANNED BY YOUR SENORITY DATE.

WE WILL BE LOSING ONE OF OUR FINEST MEMBERS OF ALL TIME LATER THIS YEAR. YOU ALL KNOW HIM AND LOVE HIM IF YOU HAVE BEEN THROUGH 16J TRAINING. MR. LEON GAY WILL BE RETIRING LATER THIS YEAR. I WORKED WITH LEON IN MANY PST'S , AND I ALWAYS LOOKED FORWARD TO A 16J CLASS HE WAS RUNNING. YOU WILL BE MISSED BROTHER. ENJOY YOUR RETIREMENT, YOU HAVE EARNED IT!

SEE YOU AT THE NEXT MONTHLY MEETING ON TUESDAY AUGUST 9TH AT 2:45PM AT THE BOILERMAKERS UNION HALL.

SINCERELY,  
PATRICK JOYCE  
PRESIDENT

# Attention: Electric Boat Retirees

## We invite you to participate in a special Medicare Medical & Prescription Drug Plan....

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA and the RSEA.
- Over 2,700 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



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. .1 888 484 0414

or email us at

[info@beaconmedicare.com](mailto:info@beaconmedicare.com)

Morning sessions start at 10am at  
The Hilton Mystic Hotel  
Wednesday, May 4, 2022  
Wednesday, June 1, 2022  
Wednesday, July 6, 2022  
Wednesday, August 3, 2022

Late afternoon sessions start at 4pm at  
Great Neck Country Club  
Wednesday, May 18, 2022  
Wednesday, July 20, 2022  
Wednesday, August 17, 2022

*Please join us at the  
Hilton Mystic Hotel,  
20 Coogan Blvd, Mystic CT or  
Great Neck Country Club,  
28 Lamphere Rd, Waterford, CT  
to learn more...*

*Refreshments will be served!!*

To reserve your seat, call us at 1.888.484.0414 or email us at [RSVP@beaconmedicare.com](mailto:RSVP@beaconmedicare.com)

# Insurance Update

It has come to the attention of MTC that a large amount of our membership, 40% plus, have not assigned a beneficiary on their 401K, Life Insurance and Retirement Benefits, etc.

We do not know how long this has been going on. It may reflect the fact that our membership is getting significantly younger.

Without a beneficiary in place when you die, there is no place for the benefit to go, so it will end up in probate court and not where you would have it intended it to go. It will be paid out to your estate.

So if you would like to find out whether this affects you, go online at: [www.gobenefits.com](http://www.gobenefits.com) or call 1-888-432-3633. This is a recorded line.

Frank Ward  
Union Insurance Representative  
Cell (401) 499-9661

## MTC Safety Report

Painters - Boilermakers - Electricians - Laborers  
Machinists - OPEIU - Pipefitters - Teamsters

We've been having an issue with dropped objects.  
Some that could have caused severe damage to  
someone if it had connected.

New hires, both hourly and management. This is a  
dangerous place to work, employees have died here.  
It's imperative that you pay close attention to what  
you're doing and what is going on around you.

Also, tripping hazards. Watch where you're  
going. Very important. Would also like to ask all  
employees that drive a vehicle to slow your asses  
down. This is a shipyard not the Indy 500. If you see  
someone driving erratically or speeding get me the  
plate number, time and location.

Most of all IF YOU DON'T KNOW WHAT YOUR  
DOING. DON'T DO IT!!!!!!!



Cat Race  
1st Shift  
860-405-4784

Sean Banks  
1st Shift  
860-326-4832

Derek Wilcox  
1st Shift  
860-326-4729

Bill Zaks  
2nd Shift  
860-326-4353

Jim Palmer  
2nd Shift  
860-326-4341

Safety Office  
860-433-2811

Metal Trades  
445-6383/1277